

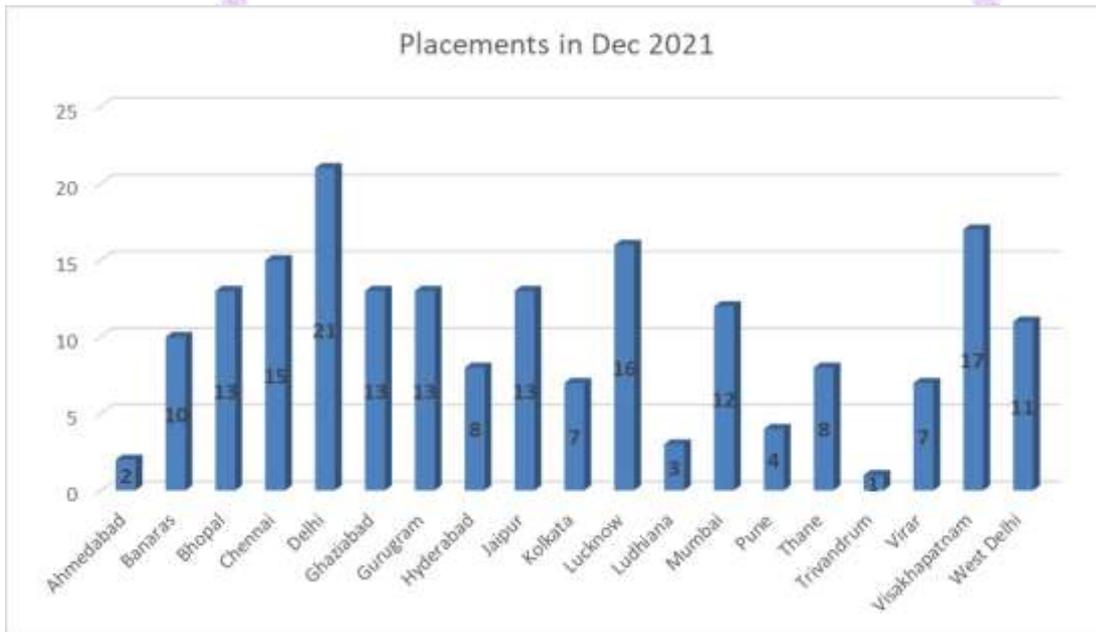
## Sarthak Sustainable Employment Program for Persons with Disability

(Progress Report- December 2021)



Sarthak's approach model is crafted and drafted with the intent to increase the chances of recruiting the persons with disability in professional paradigms which is made sure through proper skill development training. Sarthak believes in the model where it provides equal opportunities to the persons with disability, recruiting them to 10 main sectors i.e., Retail, IT, ITES Hospitality, Ecommerce, Banking & Financial Services, Insurance, Civil Aviation, Health and manufacturing sectors. In the last 13 years with geographic presence over 15 states in India it is working to empower people with disabilities far and wide so they can live their life with dignity and respect. Through Sarthak initiatives, more than 23,450 People with disabilities have been successfully working in leading corporate houses.

The graph below shows the successful number of persons with disability placed in December 21



Total number of placements– 194 PwDs

### New Hiring Partners for the month of December



## Success stories in December Month

### **Swarnali –Sarthak Kolkata Center**



This is story of a dedicated girl, who has set an example for visually impaired youngsters. She is the only daughter of Mr.Amarendra Mondal, who is a businessman of Ghatal in West Bengal. Swarnali is from a middle-class family; her father is the one and only earning member.

She had completed BA and she was looking for a job. Though she was differently able with 40% in both eyes from birth, no one believed that she can work, even her family never wanted to send her to work, but she always wanted an independent life only.

She went to Sarthak Educational Trust's office in Kolkata after watching KBC for support, and got herself enrolled for 3 months training program. Her training began soon after in CRM Domestic Voice. She improved her communication skill and confidence a lot.

After completion of the training. She appeared for an interview in Gopremier HR Services as HR Recruiter and she got selected in this company, and joined in the year 2021 only. Now she is earning and supporting her family along with preparation for higher study. Team Sarthak wishes her all the best.

### **Shyamal –Sarthak Kolkata Center**



“The disability is not the problem. The accessibility is the problem” -Mohammad Jemmi

This is the story of Santa Garai who is 30 years old. Santa was 2-year-old when his parents got to know about his disability. He was born as a normal child. Santa Garai lives in a nuclear family in West Bengal. He shared that when he was 2-year-old, he got high fever and then doctor injected him a wrong injection due to which he got this disability. That was very difficult time for his family to accept the incident. Santa Garai shared that his family supported him a lot. He shared that his family never let him feel that he is disabled. They supported him in every step of life. In 2010, Santa completed his high school and due to low income of family he dropped his studies. His father wanted him to do something which makes everyone proud in his family. Santa wanted to become a shooter and his father supported him in his dream. He practiced

for it daily and took part in many state level competitions and 3 times he won State level Medals in shooting.

Santa shared that his life was not at all easy, but his family members supported him in every way possible, so he never felt that he is disabled as he only wants to support his family. While sharing his things with his trainer, he said that shooting is his passion but he wants to have a permanent source of earning to run his family. He tried for job many times but didn't get any job due to his disability and education.

One day, Santa received a message in a WhatsApp group where he got to know about Sarthak Education Trust. He got to know about the organization. So, he thought to register himself in training. And after few days, Santa received a call from Sarthak Educational Trust, Jaipur and he got to know about Sarthak's training program. It was like a miracle to him that he was planning to register himself in Sarthak and he got a call. And then he got registered in Sarthak. Santa said that he wanted to learn something new, and by this training he has learned many things that he didn't know before. And the purpose of joining this training is to get a job so that he can have a permanent source of earning.

After taking 3 months of training in Sarthak, based on his skills he got placement in Arohan Micro Finance as a Regional Manager at a salary package of 18000 per month which was really impressive for a fresher like Santa. He felt so happy and immediately called his trainer and informed about it. After two days he joined the company and he is happily working there.

At the end he thanked Sarthak for helping him in making his career and he added that he will always be in touch with Sarthak

### **Nidhi –Sarthak Lucknow Center**



This is the story of Nidhi Mishra who is 26 years old. On the second day of Nidhi's birth, her parents got to know that she is disabled. She lives in a nuclear family with her mother, father and sisters in Pilibhit. Nidhi shared that when her parents got to know about her disability it was very tough time for them to accept. But her parents didn't give up. They wanted their daughter to lead a normal life so they tried their best for her treatment. Nidhi shared that she has three sisters and still her parents loved her the most. Her parents always fulfilled her wish first among all of her sisters. Nidhi shared

that her parents wanted her to study and to become independent in life, so she has completed her 12<sup>th</sup> from SKJP Inter College, Bilaspur.

She mentioned that her life was not at all easy, but her family members, especially her father supported her a lot, so she never felt that she is disabled. While sharing her things with trainer Richa, she said that she wanted to learn music & singing. But due to some financial issues she

was unable to achieve her dreams and couldn't do her further studies. She also shared that after her 12<sup>th</sup> immediately she started looking for a job as she wanted to help her father but she didn't get any job due to less qualification and her disability.

One day, she got a call from Sarothak and registered for the training. She was very disappointed for job but she still had some faith on Sarothak that she may get a job. While training Nidhi was so sincere but quite negative regarding job but eventually while the course of training her thoughts changed. Specially whenever she attended Allied Activities and Guest Lectures. Nidhi shared that during training she learned a lot. She also shared that now she can see lots of changes in herself. She regularly attended the classes, because she loves to attend. When she got to know about Sarothak's Skill Building Program, then she had some hopes that she will be able to do more in life.

After 3 months of training, she got to know about her interview in Flipkart. She was quite confused but after talking to her trainer she attended the interview and successfully cleared the interview. She got placed in Flipkart as a Data Entry Operator. And immediately after knowing about her placement, she called her trainer and expressed her gratitude towards trainer and Sarothak Educational trust. Nidhi said that she will never forget Sarothak and its contribution towards her career. And she will always be grateful to Sarothak.

At the end she thanked Sarothak for such opportunity and for helping her with lots of positivity.

## CALL FOR ACTION

All individuals, regardless of disability, deserve the opportunity to be full members of their community where they can live, learn, work and play through all stages of life. Let's work towards empowering persons with disability and give the life of dignity and respect, which is only possible through economic freedom.

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